



# The Castle Partnership Trust

ACHIEVE | BELONG | PARTICIPATE

## Assistant Headteacher Interview Programme – 1 and 2 March 2017

### Day 1

- Welcome and introduction to the School Leadership Team. Confirmation of Programme
- Tour of the school (Ending at 9.30 to allow time for candidates to set up the lesson)
- Taught Lesson: Teach a 30 minute lesson to Year 10s a topic of your choice. If you are teaching an option subject, classes will be mixed ability. Class profiles will be sent separately.
- Break in the staffroom with all staff invited for a chance to meet candidates.
- Panel meetings including
  - Student panel – observed by Becky Gee (AH Curriculum)
  - Curriculum leaders – chaired by Fran Gormley (DHT Curriculum)
  - Pastoral leaders – chaired by James Lamb (DHT Raising Achievement)
  - Safeguarding- chaired by Matt Randle (AH Raising Achievement)
  - Resources – chaired by Ali Crudgington (DHT Business)
- Lunch with School Leadership Team as well as Heads of Faculty and Heads of House to allow candidates to find out more about the school.
- Time in our Return to Learn department to meet students and staff.
- Strategic leadership discussions including
  - Vision and Values – with Sarah Watson, Fran Gormley, James Lamb & Becky Gee)
  - Critical Incident – with Alison Crudgington, Matt Randle & Julie Gregory
- Informal SLT and meeting governors.  
Opportunity to meet with small groups of governors to ask questions and for them to ask you questions.

There will be a cut at the end of the evening.

## Day 2

- Meet and confirm programme for the day
- Deliver an Assembly
- Observe a lesson and give feedback
- Panel interviews including  
Curriculum – Fran Gormley & Becky Gee  
Raising Achievement - James Lamb & Matt Randle
- Formal interviews commence  
Including a 15 minute presentation on “My vision for improving literacy across the Trust which will further raise achievement”