



The Castle Partnership Trust

ACHIEVE | BELONG | PARTICIPATE

Deputy Headteacher Interview Programme – 8th and 9th of May

Day 1

- Welcome and introduction to the Trust Leadership Team. Confirmation of Programme
- Tour of the school
- Taught Lesson: Teach a 30 minute lesson to Year 10s a topic of your choice. If you are teaching an option subject, classes will be mixed ability. Class profiles will be sent separately.
- Break in the staffroom with all staff invited for a chance to meet candidates.
- Panel meetings including
 - Student panel
 - Curriculum leaders
 - Pastoral leaders
 - Safeguarding
 - Resources
- Lunch with School Leadership Team as well as Heads of Faculty and Heads of House to allow candidates to find out more about the school.
- Time in our Pastoral and SEN teams to meet students and staff.
- Strategic leadership discussions including
 - Vision and Values
 - Critical Incident
- Informal SLT and meeting governors.
Opportunity to meet with small groups of governors to ask questions and for them to ask you questions.

There will be a cut at the end of the evening.

Day 2

- Meet and confirm programme for the day
- Deliver a 15 minute Assembly
- Observe a lesson and give feedback
- Panel interviews including
Curriculum
Raising Achievement
- Formal interviews commence