The Castle School
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Independent Information, Advice and Guidance Policy

Date: May 2024

CEO: Lorraine Heath

Headteacher: James Lamb

Review Date: Summer Term 2027

Aims

The school has high aspirations for all its students, demonstrated by the challenging targets it sets. To support students after Year 11 in continuing their education or training the school provides continuing Information, Advice and Guidance. This is ongoing from Year 8 and will take place mainly during PHSE sessions.

The school is working towards achieving the 8 Gatsby Benchmarks as part of the Statutory Guidance introduced January 2018.

The school seeks to inspire all students to be aspirational. This may include looking at programmes to support entry to the top universities in the UK (eg Oxbridge) and abroad (eg Harvard) or an appropriate vocational route. At our school there is a strong ethos and vision that post-16 education and training is taken up by all of our students.

We have a clear goal of 0% NEETs.

Organisation

The Careers Advisor links closely with local Colleges and schools as well as employers and training organisations. Students are supported from choosing options to leaving school in terms of making the right decision for them. All students are encouraged to visit a range of post 16 providers and establish a clear plan, preferably with a back-up.

Our Careers Advisor liaises with all local colleges and providers to ensure they have up to date information. They also attend update and information sessions.

All students have at least one careers interview throughout Years 9 – 11. Many will have more.

The Careers Adviser links closely with Pastoral Staff so that they know which students will need additional support.

Careers Education

This takes place from Years 7 to 11 within PHSE, Enrichment Days and tutor times. It takes many forms ranging from visiting speakers from a range of careers, college talks, workplace visits, research and on-line careers support.